



Job Description: RN Medical Team Member

For: _____

Job Title: Medical Team Member

Dept: Medical

Reports To: Director of Medical Services

FSLA Status:

QUALIFICATIONS:

1. Express full agreement with Birth Choice Mission and Vision Statement, Statement of Faith, Code of Christian Conduct and Statement of Commitment.
2. Follows Personnel Handbook Conflict Resolution using Matthew 18 principles.
3. Is dependable, stable, and capable of following through on commitments.
4. Has a sincere desire to reach out to at-risk patients considering abortion.
5. Maintains a consistent life-affirming philosophy and would never refer or advise a client to have an abortion or refer for Birth Control.
6. Is licensed/registered and in good standing in the state of California as an RN.
7. Is current in certification for Basic Life Support (BLS).
8. Possesses physical stamina required for standing for long periods of time, good eyesight or corrected vision to view images in dimmed light.
9. Shall have a health examination within 6 months prior to or within 15 days after commencing work and at least annually thereafter by a person lawfully authorized to perform such examinations.
10. Completes didactic course in addition to hands-on ultrasound skills training as required or needed for limited OB Ultrasounds.

SKILLS:

1. Good hand-eye coordination
2. Strong technical skills (working with computers, typing)
3. Spatial ability
4. Detail orientation
5. Critical thinking skills
6. Team player
7. Time management skills
8. Spanish-speaking (**preferred but not required*)

RESPONSIBILITIES:

As part of the Birth Choice of San Marcos team which provides support and care to the clients, the RN Medical Team Member maintains professional standards of care in conformity with the Hippocratic Oath and works in conjunction with other Birth Choice clinic personnel to assure that clients are receiving the best medical, nursing, and psychosocial care possible. As a member of Birth Choice personnel, it is expected that the RN Medical Team Member attends 3 of the 4 scheduled quarterly in-service meetings.

1. Ensures that the client feels welcome upon her arrival for the medical examination.
2. Performs history and physical examinations such as ultrasound, vital signs, pregnancy tests, etc.
3. Reinforces the humanity of the unborn child with the client.
4. Provides client education according to Birth Choice of San Marcos Policies and Procedures including spiritual education and wellbeing.
5. Respects confidentiality and privacy per HIPAA.
6. Ensures that OSHA guidelines are followed.
7. Completes necessary client documentation in a timely manner.
8. Actively pursues opportunities for professional development through continued education and training.